

PREA AUDIT REPORT Interim Final
ADULT PRISONS & JAILS

Date of report: October 10, 2016

Auditor Information			
Auditor name: Brian D. Bivens			
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Email: briandbivens@gmail.com			
Telephone number: 865-789-1037			
Date of facility visit: August 16 th and 17 th , 2016			
Facility Information			
Facility name: Blount County Adult Detention Facility			
Facility physical address: 920 East Lamar Alexander Parkway, Maryville, TN 37803			
Facility mailing address: <i>(if different from above)</i> N/A			
Facility telephone number: 865-273-5000			
The facility is:	<input type="checkbox"/> Federal	<input type="checkbox"/> State	<input checked="" type="checkbox"/> County
	<input type="checkbox"/> Military	<input type="checkbox"/> Municipal	<input type="checkbox"/> Private for profit
	<input type="checkbox"/> Private not for profit		
Facility type:	<input type="checkbox"/> Prison	<input checked="" type="checkbox"/> Jail	
Name of agency's Chief Executive Officer: Sheriff James L. Berrong			
Number of staff assigned to the facility in the last 12 months: 94			
Designed facility capacity: 350			
Current population of facility: 422			
Facility security levels/inmate custody levels: Minimum, Medium and Maximus Custody			
Age range of the population: 18-67			
Name of PREA Compliance Manager: Joe Dudley		Title: Corporal	
Email address: jdudley@bcso.com		Telephone number: 865-273-5374	
Agency Information			
Name of agency: Blount County Sheriff's Office			
Governing authority or parent agency: <i>(if applicable)</i> N/A			
Physical address: 940 East Lamar Alexander Parkway, Maryville, TN 37804			
Mailing address: <i>(if different from above)</i> N/A			
Telephone number: 865-273-5000			
Facility Chief Executive Officer			
Name: Chris Cantrell		Title: Deputy Chief	
Email address: ccantrell@bcso.com		Telephone number: 865-273-5137	
Agency-Wide PREA Coordinator			
Name: John Adams		Title: Captain	
Email address: jadams@bcso.com		Telephone number: 865-273-5137	

AUDIT FINDINGS

NARRATIVE

The onsite PREA audit of the Blount County Adult Detention Facility was conducted August 16-17, 2016, by Department of Justice Certified PREA Auditor Brian D. Bivens. Pre-audit preparation included a thorough review of all policies, procedures, training curriculums, Pre-Audit Questionnaire, and supporting documentation provided by the facility to demonstrate compliance to the PREA standards. The auditor and the PREA Manager had ongoing communication for several weeks prior to the audit to prepare for the on-site visit. The Auditor completed an initial on-site review prior to the audit.

The auditor wishes to extend his deepest appreciation to Sheriff James Berrong, Deputy Chief Chris Cantrell and Captain John Adams and their staff for their professionalism, hospitality, and kindness. The auditor also wishes to compliment the Blount County Adult Detention Facility's PREA Manager Corporal Joe Dudley for his outstanding work in organizing the files that were provided to the auditor in advance of the audit. This enabled the audit to move forward very efficiently.

The facility supplied a list of resident names sorted by housing units, disabilities, and special designations, as well as a list of facility staff names to the auditor. From these lists the auditor selected, at random, a sampling of residents and staff to be interviewed during the on-site visit. The sampling size for residents included at least one resident from every third room. This decision was made to ensure all residents throughout the facility were receiving the same information and education related to all aspects of the PREA program instituted at this facility.

The on-site audit began with an entrance meeting being conducted on Tuesday, August 16, 2016 at 08:15 a.m. in the Rollcall Room. The following staff attended the entrance meeting:

Captain John Adams, PREA Coordinator
Lt. Keith Gregory, Shift Lieutenant
Sherry Casey, Blount County Juvenile Compliance Manager
Grainger Williams, Medical Administrator
Corporal Joseph Dudley, PREA Manager

Following the entrance meeting, the auditor conducted a comprehensive site review that began at approximately 0830 a.m. and continued throughout the onsite visit. During the site review the auditor reviewed staff supervision of inmates, camera and mirror placement, blind spots, toilet and shower locations, staff placement, inmate entrance and search procedures, and documentation to assist in determining standard compliance. While touring the facilities the auditor observed the notices of this PREA audit in all the buildings, as well as posters that called attention to the agency's Zero Tolerance Policy and how to report allegations of sexual abuse and sexual harassment. Random staff and resident interviews were conducted in a private office provided. The following staff accompanied the auditor on the site review:

Lt. Keith Gregory, Shift Lieutenant
Sherry Casey, Blount County Juvenile Compliance Manager
Corporal Joseph Dudley, PREA Manager

The Auditor was provided unimpeded access to all parts of the facility during the on-site review. All housing units, day rooms, resident program areas, work areas, and all other resident accessible areas were toured. Other accessible areas included the Kitchen, Laundry, Sewing Room, Classrooms, Sheriff's Garage and Maintenance Facility adjacent to the complex, and the Receiving Dock. While touring several residents and staff were questioned about their knowledge of PREA standards, procedures for reporting, services available, and their responsibilities. All staff and residents informally interviewed during the tour acknowledged receiving training and procedures for reporting sexual abuse, sexual harassment, and/or retaliation for reporting. The auditor found the staff to be well versed in their duties as PREA 1st Responders.

The auditor interviewed a total of 21 staff members during the course of this audit. Staff Members were interviewed using the recommended Department of Justice (DOJ) protocols. Staff interviews consisted of: 8 security staff selected at random covering all shifts, 1 volunteer, 3 supervisors, 3 employees informally selected during the facility tour, and 11 specialized staff who has multiple roles that encompasses all specialized staff interviews. All staff interviewed was well versed in their respective areas of responsibility regarding PREA and affirmed compliance with the applicable PREA standards. There is no SAFE or SANE staff at the facility; they are made available through a Memorandum of Understanding with the Sexual Assault Center of East Tennessee. Exams would be performed at Blount Memorial Hospital, located directly across the street from the Blount County Adult Detention Facility. Staff interviewed was well versed in their responsibilities in reporting sexual abuse, sexual harassment, staff negligence, and retaliation for reporting. When questioned about evidence preservation, all staff responses reflected knowledge of agency policies and procedures.

There were 19 inmates interviewed during the on-site visit. Residents were interviewed using the recommended Department of Justice (DOJ) protocols. These residents consisted of: 16 residents selected at random and 3 informally selected during the facility tour. There were 5 of the 19 residents selected at random requiring specialized interviews broken down as follows: 1 resident that had reported an incident; 2 limited English speaking inmates, and 2 self-reported as lesbian. All of the inmates interviewed acknowledged receiving PREA training and written materials in languages that they could comprehend (posters, pamphlets, and resident handbooks) outlining the agencies zero tolerance policies towards sexual abuse, sexual harassment, and retaliation for reporting, as well as the procedures for reporting. The inmate interviewed that had reported an incident felt the facility responded to the incident timely and professionally. The inmate felt the facility had investigated the incident thoroughly while keeping the inmate informed and updated throughout the entire process. There were 2 inmates did not remember if they had watched the PREA orientation video utilized for the more in depth training. Intake files did show both inmates had signed a form acknowledging they had watched the video. All inmates interviewed felt if they had to file a PREA complaint the facility would respond appropriately to their complaint and that all PREA complaints were taken very serious by staff at this facility.

The auditor selected and carefully examined 7 employee Human Resource files, 2 staff training files, 2 Contractor training files, and 2 volunteer training files. The personnel and volunteer files were very well organized and contained all the necessary background check information and signed statements regarding previous sexual misconduct described in the standards. The training records were also very complete and included written documentation that staff, contractors and volunteers received the required training and understood what was being trained. It was clear the PREA Manager thoroughly covers all aspects of PREA during his training sessions. Review of the training curriculum, interviews with volunteers, staff, and contractors revealed, PREA is thoroughly discussed during training.

The auditor also reviewed 7 offender files and saw documentation of offender education, as well as documentation of the initial risk screenings, and screenings upon additional information being completed as required by the standard. The same 7 offenders were interviewed; the interviews supported the findings in the offender files. The Auditor spent a great deal of time speaking with the Intake and Classification staff. The Auditor observed the PREA screening process in action for 3 separate inmates that were being processed in to the facility.

At the time of the on-site review, the Blount County Adult Detention Facility was found to be overcrowded. During the interview with the PREA Coordinator, it was determined that the Shift Commander have increased their unannounced rounds. The PREA Manager stated the he makes daily rounds through the housing units to help deter inappropriate sexual activity in lieu of the overcrowding issues in the facility. Shift Commander interviews and facility logs supported this administrative procedure.

In the 12 months preceding the audit, the Blount County Adult Detention Facility had received and investigated one PREA complaints regarding resident on resident sexual abuse. During the investigation the case was determined to be unsubstantiated based on video evidence and resident statements. The investigative files were reviewed during the on-site visit and appeared to document thoroughly the investigative process per agency policy. Policy was followed and documented for inmate notification, incident review and retaliations monitoring. Policy and procedure required that criminal investigative referrals were to be documented and proper referrals were made as warranted.

At the conclusion of the on-site visit, an exit meeting was held to discuss the audit findings. The following staff attended:

Captain John Adams, PREA Coordinator
Lt. Slagle, Shift Lieutenant
Sherry Casey, Blount County Juvenile Compliance Manager
Corporal Joseph Dudley, PREA Manager

During the exit, the auditor explained the process that would follow the on-site visit. The auditor also explained any areas found not meeting the standards during the audit would require corrective measures and he would be working closely with the PREA team to accomplish compliance. Finally, the auditor acknowledged the willingness of all staff involved to accomplish PREA compliance and advised the PREA team of their requirements to post the final report on the facility website once compliance with all standards was achieved.

FACILITY DESCRIPTION:

The Blount County Adult Detention Facility was opened in 1999 and is certified for 350 inmates by the Tennessee Corrections Institute. In 2015, the facility had an average daily population of 516 inmates, well above the 2011 average of 455, and the average of 415 in 2010. Inmates housed at the facility are from every corner of Blount County. Blount County also has a contract with the United States Marshal Service to house federal inmates. The facility houses both male and female inmates; the facility does not house juvenile inmates. Custody levels include minimum, medium and maximum custody.

The facility contains the Jail, Blount County Sheriff's Office Administrative Division and various courtrooms. The facility is comprised of two main housing units, with an intake and a medical unit. D-Pod is an all-male unit that has six sections each with 16 cells that are double bunked. C-Pod houses both males and females with both sight and sound separation. The male housing is dormitory style with bunk beds and the females are in two separate sections containing 16 cells with two bunks per cell. Covered recreation areas are located adjacent to the housing units. The intake area consists of large central booking counter surrounded by four large holding cells and three small holding cells. This area serves as the intake and release as well as the initial classification. The medical unit consists of three large cells and five smaller cells to accommodate any special needs. There are several administrative offices and exam rooms in the medical area.

A full-time investigator investigates incidents that occur in the detention facility, as well as gathers gang intelligence. All new corrections officers complete the Corrections Training Program prior to working with inmates. The program is eight weeks in length. It is a standardized course that ensures officers receive equal training. Within their first year of employment, corrections officers are required to complete 40 hours of training to be certified by the Tennessee Corrections Institute. Each year therefore, corrections officers are required to complete 40 hours of in-service training. Beginning in 2013, the Blount County Sheriff's Office received certification through TCI to teach a 40 hour Corrections Academy to new corrections officers.

SUMMARY OF AUDIT FINDINGS

The results from the Blount County Adult Detention Facility PREA Audit are listed below:

Number of standards exceeded: 2

115.11, 115.17

Number of standards met: 38

115.13, 115.15, 115.16, 115.18,
115.21, 115.22, 115.31, 115.32,
115.33, 115.34, 115.35, 115.41,
115.42, 115.43, 115.51, 115.53,
115.54, 115.61, 115.62, 115.63,
115.64, 115.65, 115.66, 115.67,
115.68, 115.71, 115.72, 115.73,
115.76, 115.77, 115.78, 115.81,
115.82, 115.83, 115.86, 115.87,
115.88, 115.89

Number of standards not met: 0

Number of standards not applicable: 3

115.12, 115.14, 115.52

Total Standards: 43

Standard 115.11 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11 (a) The Blount County Adult Detention Facility staff follows the agency’s policy on Sexual Harassment/Sexual Abuse which mandates a zero tolerance for all forms of sexual abuse and sexual harassment. This policy outlines the agency’s approach to preventing, detecting, and responding to such conduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.11 (B) and (C) The agency employs an upper-level, agency-wide PREA Coordinator. The Blount County Duty Post Orders outlines the responsibilities of the PREA Coordinator and the PREA Compliance Manager. Captain John Adams is the agency-wide PREA Coordinator at the Blount County Adult Detention Facility. Captain Adams was appointed as the agency-wide PREA Coordinator by Chief Cantrell and was assisted by PREA Compliance Manager Corporal Joe Dudley during this audit. The facility provided the auditor with the organizational chart showing the PREA Coordinator position as an upper-level, agency-wide position. Corporal Dudley is very knowledgeable of the PREA standards and actively assists the facility with compliance. Captain Adams has the authority to develop, implement, and oversee PREA compliance. He is actively updating the facility as new Frequently Ask Questions (FAQ’s) results are published on the PREA Resource Center website.

During interviews with the PREA Coordinator and the PREA Compliance Manager, both indicated they had sufficient time and authority to coordinate the facility’s efforts to comply with the PREA standards as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

The Blount County Adult Detention Facility exceeds this standard due to the fact it employs a PREA Compliance Coordinator and a PREA Compliance Manager for the one facility.

Standard 115.12 Contracting with other entities for the confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

X Not-applicable Standard

Based on the interviews with the Chief of Corrections, the Jail Captain, PREA Coordinator, PREA Manager and Random Staff; it was determined the Blount County Adult Detention Facility does not contract with other facilities to house inmates assigned to their custody. Therefore, this standard was found to be non-applicable to this facility during this audit.

Standard 115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on the interviews with the Chief of Corrections, Shift Lieutenants, and the PREA Manager, review of documentation provided and review of the Blount County Adult Detention Facility from the County Technical Assistance Service’s staffing analysis. The County Technical Assistance Service is provided by the University of Tennessee at Chattanooga. The following delineates the audit findings regarding this standard:

115.13 (a) The facility has documented and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing as described and required by this standard. The established staffing plan uses the criteria found in the standard 115.13 (a) to include the physical layout of the facility, composition of the residents housed, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors identified. Video monitoring has been deployed to assist with the protection of offenders against sexual abuse at this facility. The staffing levels are monitored daily by review of shift rosters. The PREA Manager tracks all staffing inadequacies. Therefore, the facility demonstrated compliance with this part of the standard during this audit. Interview with the Shift Lieutenants and PREA Manager corroborates compliance with established Blount County Adult Detention Facility policy.

115.13 (b) The facility has procedures in place to ensure all deviations are covered by overtime or notification must be documented on shift roster and submitted to the PREA Manager outlining the reason(s) for the deviation. There has been one deviation reported where the staffing plan had not been complied with in the past twelve months, as confirmed by written documentation and during interview with the PREA Coordinator (who is also the Facility Captain). Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (c) The staffing plan is reviewed annually by the PREA Manager and forwarded to the PREA Coordinator and the Chief of Corrections for review. It is then forwarded to Sheriff Berrong for signature and approval of any recommendations made which would include changes to policy and procedures, physical plant, video monitoring, or staffing levels. The last Annual Staffing Plan assessment was completed on March 31, 2016. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (d) Based on Blount County Adult Detention Facility Shift Supervisor Post Order, facility logs in the Jail Management System, Shift Supervisor interviews, and other documentation provided. Intermediate-level or higher-level supervisors are required to conduct and are documenting UNANNOUNCED rounds on all shifts as required. UNANNOUNCED rounds are documented in the facility’s Jail Management System. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.14 Youthful inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

X Not Applicable Standard

Based on the policy provided and interviews with the Chief of Corrections and the PREA Coordinator, the Blount County Adult Detention Facility is an all adult facility and does not house youthful offenders. Therefore, this standard was found to be non-applicable to this facility during this audit.

Standard 115.15 Limits to cross-gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policies 4.08, 4.09, 4.10, training curriculums, staff interviews, training file reviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.15 (a) Blount County Adult Detention Facility policy 4.08 outlines offender searches including searches of transgender and intersex offenders. The review of training curriculums and staff interviews revealed cross gender strip searches are prohibited except in exigent circumstances and must be documented when conducted. There have been no documented cross-gender visual body cavity or strip searches reported in the past 12 months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (b) Blount County Adult Detention Facility policy 4.08 prohibits male employees from frisk/pat searches of female inmates/residents except in exigent circumstances. Staff interviews firmed that male employees do not frisk/pat search female inmates except in exigent circumstances. Staff were able to give examples of exigent circumstances. The PREA Coordinator advised there have not been any such frisk/pat searches in the past 12 months prior to the onsite visit.

115.15 (c) Blount County Adult Detention Facility policy 4.09 prohibits frisk/pat searches of the female inmates by male staff and requires that all cross-gender searches in exigent circumstances be documented. The PREA Coordinator advised there have not been any such frisk/pat searches in the past 12 months prior to the onsite visit. While conducting the onsite review, the Auditor observed several

115.15 (d) Blount County Adult Detention Facility policy 4.10 outlines that inmates shall be permitted to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks or genitalia. The inmates confirmed during interviews they have privacy when showering, using the toilets and while changing their clothes. Blount County Adult Detention Facility policy 4.10 also requires staff of the opposite gender to announce their presence prior to entering the housing units. Inmate and staff interviews revealed that opposite gender announcements were common practice at this facility and reminders of this requirement are posted on the entry doors of all housing units exceeding the requirements of this part of the standard during this audit.

115.15 (e) Based on Blount County Adult Detention Facility policy 4.10, training curriculum provided and staff interviews the facility prohibits staff from physically examining transgender or intersex inmates for the sole purpose of determining genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. During interview with the LBGTI inmate, it was confirmed that the inmate did not feel a strip search had ever been conducted for this purpose. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (f) Based on Blount County Adult Detention Facility policy 4.10, training curriculum provided, staff training file reviews, and staff interviews the facility trains security staff to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. During interview with the LBGTI inmate, it was confirmed that the inmate felt the staff conducts proper searches. There were also no complaints filed by the LBGTI inmate in the past 12 months related to searches. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.16 Inmates with disabilities and inmates who are limited English proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility, review of the lesson plans, and review of Language Line contract, as well as staff and inmate interviews and facility tour. The following delineates the audit findings regarding this standard:

115.16 (a) The Blount County Adult Detention Facility takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA postings, PREA education video, and the inmate handbook are provided in both English and Spanish. A TTY phone is available at this facility. The agency utilizes Interpretalk for interpreter services. During interviews with the inmates identified to meet the aspects of this standard, they all confirmed having received training and materials they could understand. The inmates and staff also confirmed that interpretive services are available when needed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (b) The Blount County Adult Detention Facility takes reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially. Interpretation interpreter services and/or staff interpreters are used to translate at this facility. There were two Spanish speaking inmates interviewed during the on-site visit and they confirmed during interviews receiving all written PREA information and viewing the Spanish version of the a PREA DVD. The inmates and staff also confirmed that interpretive services are available when needed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (c) Blount County Adult Detention Facility policy 4.07 illustrates the agency does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety. During this audit cycle there were no instances where an inmate interpreter had to be utilized. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.17 Hiring and promotion decisions

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Sheriff's Office Human Resource Manual Appendix 5, Human Resource staff interviews, and personnel file reviews. The following delineates the audit findings regarding this standard:

115.17 (a) Blount County Adult Detention Facility does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor or volunteer who may have contact with inmates, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. The facility completes a "BCSO Statement of Prior Conduct" form on all applicants as well as a background check is completed by the Blount County Sheriff's Office on all new applicants confirming compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (b) Blount County Adult Detention Facility considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor or volunteer, who may have contact with inmates. A review of employee files confirms compliance with this section of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (c)-1 Blount County Adult Detention Facility requires a criminal background records check be completed before hiring any new employee. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

(c)-2 Blount County Adult Detention Facility makes their best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegation of sexual abuse. This request is documented on PREA Questionnaire for Prior Institutional Employer Form. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (d) Blount County Adult Detention Facility requires a criminal background records check be completed before enlisting the services of any contractor or volunteer who may have contact with the inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (e) Blount County Adult Detention Facility utilizing a program called Rap Back. This program is provided by TBI/FBI of NCIC background checks. Any time an applicant or employee of the Blount County Sheriff's Office is arrested, the Blount County Sheriff's Office is immediately notified through NCIC. Therefore, the facility demonstrated compliance with this part of the standard during this audit. Due to the fact that Blount County Sheriff's Office enrollment in the Rap Back Program, it exceeds the standard.

115.17 (f) Blount County Adult Detention Facility instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. A Blount County Adult Detention Facility's "Blount County Sheriff's Office Statement of Prior Conduct Form" is completed by all applicants, upon being hired and if being considered for a promotion. A review of employee files confirms compliance with this section of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (g) Blount County Sheriff's Office Human Resource Manual Appendix 5 mandates that material omissions regarding sexual misconduct, and the provision of materially giving false information, are grounds for termination as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (h) Blount County Sheriff's Office Human Resource Manual Appendix 5 requires that the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. Interviews with Human Resource Personnel revealed they were well versed in this standard requirement. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.18 Upgrades to facilities and technologies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility physical plant, staff interviews and review of documentation provided. The following delineates the audit findings regarding this standard:

115.18 (a) Blount County Adult Detention Facility requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse. The Chief of Corrections stated that during this audit cycle there have been no expansions or modifications to this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.18 (b) Blount County Adult Detention Facility requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the Jail Captain stated the agency shall consider how such technology may enhance the agency's ability to protect inmates from sexual abuse.

During this audit cycle there has been minimal enhancements to the video technology at this facility. All identified blind spots were addressed and staff as well as inmates confirmed during interviews they felt safer with the changes in place. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.21 Evidence protocol and forensic medical examinations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility policy chapter 4, investigative staff interviews, and review of documentation provided. The following delineates the audit findings regarding this standard:

115.21 (a) and (b) Blount County Adult Detention Facility complies with all elements of this standard. The agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings. The Blount County Sheriff's Office investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the County Prosecutor and the Blount County Sheriff's Office investigator on each case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (c) Blount County Adult Detention Facility offers all victims of sexual abuse access to forensic medical examinations at the Sexual Assault Center of East Tennessee without financial cost, where evidentiary or medically appropriate. Such examinations are to be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (d) The Blount County Adult Detention Facility has entered into a Memorandum of Understanding with Sexual Assault Center of East Tennessee which agrees to provide outside victim advocacies services to the inmates. The services of these victim advocates has not been requested or used by the inmates during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (e) Blount County Adult Detention Facility has entered into a Memorandum of Understanding with Sexual Assault Center of East Tennessee which agrees to provide outside victim advocacies services to the inmates upon request. The facility also makes available to the victim a qualified agency staff member, upon request by the victim, who will accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (f) The Blount County Adult Detention Facility is responsible for administrative investigations and criminal investigator with the Blount County Sheriff's Office shall conduct all criminal investigations covering all aspects of this standard. Therefore, this part of the standard is not applicable to this facility.

Standard 115.22 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility policy 13.06, Blount County Sheriff's Office General Order 4.10.10d investigative staff interviews, and review of documentation provided. The following delineates the audit findings regarding this standard:

115.22 (a) The Blount County Adult Detention Facility is required to investigate all PREA complaints received at this facility. All potential criminal activity is referred to the PREA Investigator assigned to the Blount County Adult Detention Facility for the Blount County Sheriff's Office. Interview with the PREA Investigator confirmed this procedure. There was one case of sexual abuse referred and investigated during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (b) All PREA allegations are investigated by the Blount County Adult Detention Facility for potential criminal activity. If it is determined that the allegation involves potential criminal activity, it is referred to the PREA Investigator of the Blount County Sheriff's Office for criminal investigation and prosecution as warranted. Interview with the PREA Investigator confirmed this procedure. This policy is published on the agency website www.bcsoco.com as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (c) The Blount County Adult Detention Facility refers all criminal allegations for investigation to the designated PREA investigator of the Blount County Sheriff's Office. The requirements of this part of the standard are outlined in the policy that is posted on the website, www.bcsoco.com. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.31 Employee training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on the review of the Blount County Adult Detention Facility staff interviews, random staff training file review and review of documentation provided (power points, certificates, sign in sheets, signed acknowledgement forms, training curriculums and employee handouts). The following delineates the audit findings regarding this standard:

115.31 (a) Blount County Adult Detention Facility train all their employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;
- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Interviews with random staff clearly indicated staff are well versed in the agency's PREA policies and procedures. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.31 (b) The training curriculum is tailored to both male and female gender of the inmates at Blount County Adult Detention Facility. The review of the curriculum showed the training lines of the agency policy. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.31 (c) The training staff provided a report containing all staff that had been PREA trained which confirmed the requirements needed to meet the standard and proved that all current staff was trained within one year of the effective date of the PREA standards. All staff receive annual refresher PREA training during in-service according to policy 2.17 which meets the requirements of this standard. Random Staff interviews confirmed the training provided was conducted in such a way staff were found to be well versed in all aspects of PREA. Therefore, the facility meets this part of the standard during this audit.

115.31 (d) Blount County Adult Detention Facility documents, through employee signature on Statement of Understanding training form, that all employees understand the training they have received. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.32 Volunteer and contractor training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility, volunteer and contractor interviews, random training file review and review of documentation provided (PowerPoints, certificates, sign in sheets, signed acknowledgement forms, training curriculums and handouts). The following delineates the audit findings regarding this standard:

115.32 (a) Blount County Adult Detention Facility ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Blount County Adult Detention Facility's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. The training curriculum was found to be very thorough. During the interviews, both volunteers and contractors could clearly and effectively communicate the training they had received. Volunteers and contractors were acutely aware of their 1st Responder obligations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.32 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Blount County Adult Detention Facility's zero-tolerance policy regarding sexual abuse and sexual harassment and their requirements to report such incidents. Training documentation clearly illustrated that such training occurred prior to having contact with inmates. During the interviews, both Volunteers and Contractors could clearly and effectively communicate the training they had received. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.32 (c) Blount County Adult Detention Facility documents through signature on the Statement of Understanding form that volunteers and contractors understand the training they have received. All PREA training for volunteers and contractors by conducted by the PREA Manager. Training files are stored in the PREA Manager's Office. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.33 Inmate Education

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on review of the Blount County Adult Detention Facility Classification Process, the Inmate Handbook, PREA Pamphlets, Facility Orientation, PREA Posters, and the PREA video; as well as interviews with random inmates and Intake staff. The following delineates the audit findings regarding this standard:

115.33 (a) During the intake process, inmates receive information in a pamphlet form explaining Blount County Adult Detention Facility's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. The Auditor spent several hours in Intake watching the process. Intake staff interviews also confirmed compliance with agency policy. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (b) Within 30 days of intake, Blount County Adult Detention Facility provides comprehensive education to the inmates, administered by video, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The video is shown by the Classification Staff. The Auditor reviewed the video and found it to be very informative. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (c) Blount County Adult Detention Facility has provided such education within one year of the effective date of the PREA standards to all its inmates, and provides education to inmates upon transfer as required by this standard. Numerous inmate files were examined in Intake for compliance; all were found to be satisfactory. Interviews with the PREA Manager and Intake Staff confirmed compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (d) Blount County Adult Detention Facility provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. The facility has an agreement with Interpretalk Interpreter Services as well as TDD phones to assist inmates with these disabilities. Staff members are also used upon occasion. Interviews with 2 limited English proficient inmates confirmed they had received PREA training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (e) There was documentation provided of inmates participation in PREA educational sessions as required by this part of the standard. The PREA Training form is stored in the Inmate File in Intake. 7 files were reviewed and were found to be within compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (f) Blount County Adult Detention Facility does provide the inmates with posters, pamphlets, and an inmate handbook in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. The Auditor did observe information posters throughout the facility. Additional information is also made available on the Inmate Kiosk in each housing area. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.34 Specialized training: Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on review of the Blount County Adult Detention Facility practices as well as the PREA Specialized Investigator training curriculums provided, Investigators training file review and investigative staff interviews. The following delineates the audit findings regarding this standard:

115.34 (a) In addition to the general training provided (in accordance with 115.31) to all employees Blount County Adult Detention Facility ensures that the investigators have received training in conducting investigations in confinement settings. Investigators complete the National Institute of Corrections PREA Investigator Course. Completion certificates were found in the Investigator’s training records. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.34 (b) Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Investigators complete the National Institute of Corrections PREA Investigator Course. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.34 (c) Blount County Adult Detention Facility maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations. The Auditor found the facility PREA Investigator to be very knowable in PREA. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance

determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on review of the Blount County Adult Detention Facility practices, as well as the PREA Specialized Medical/Mental Health training video and curriculum provided, training file review and staff interviews. The following delineates the audit findings regarding this standard:

115.35 (a) The PREA Specialized Medical/Mental Health training video, curriculum provided, training file Blount County Adult Detention Facility review and staff interviews revealed the agency has provided specialized training to all its medical and mental health staff on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and sexual harassment. The review of the training records confirmed compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.35 (b) The medical staff at this facility does not conduct forensic exams. Therefore, this part of the standard is not applicable to this facility.

115.35 (c) Blount County Adult Detention Facility contracts with Southern Health Partners for medical and mental health services. The agency maintains documentation that all medical and mental health practitioners have received specialized training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.35 (d) Medical and mental health care practitioners with Southern Health Partners also receive the annual training mandated for all employees, contractors, and volunteers. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility Policy 10.1, inmate and Classification interviews, inmate file reviews, and a review of the Blount County Adult Detention Facility Screening Tool. The following delineates the audit findings regarding this standard:

115.41 (a) Blount County Adult Detention Facility ensures that all inmates are assessed during intake and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates. Interviews with Classification Staff and PREA Manager confirmed the Blount County Adult Detention Facility’s screening policy was being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (b) The Blount County Adult Detention Facility provided documentation proving compliance with the standard that all inmates are screened for their risk of being sexually abused by other inmates or being sexually abusive toward other inmates normally upon intake but no later than 72 hours of arrival at the facility. The auditor spent significant time in the Intake Area. Interviews with Classification Staff confirmed the Blount County Adult Detention Facility’s screening policy was being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (c) Based on the documentation provided, interviews with Classification Staff and the PREA Manager, and inmate file reviews the facility utilizes an objective screening instrument (point additive scale) that covers all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (d) The PREA Intake Screening Tool used considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (e) The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Blount County Adult Detention Facility, in assessing inmates for risk of being sexually abusive. Auditor observations and interviews with the Classification confirm alignment with agency policy. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (f) Within 30 days from the inmate's arrival, the Blount County Adult Detention Facility will reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Blount County Adult Detention Facility since the intake screening. This reassessment is documented in the Jail Management System. Interviews with Intake Staff, PREA Manager and random inmates indicate the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (g) Blount County Adult Detention Facility will reassess an inmate's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. The Auditor review several examples of such reassessments; which were documented on the PREA Screening Tool. Interviews with Intake Staff, PREA Manager and random inmates indicate the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (h) Blount County Adult Detention Facility does not discipline inmates for refusing to answer screening questions or not disclosing complete information. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (i) Blount County Adult Detention Facility implements appropriate controls on the dissemination of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates. Based on policy review, interview with the Chief of Corrections, PREA Coordinator, and interviews with the Classification staff responsible for completing the screening, all information gathered on the screening instrument is restricted to staff making housing, work and program assignments. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.42 Use of screening information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 10.1 inmate and staff interviews, file review, and a review of the objective PREA Intake Screening Tool. The following delineates the audit findings regarding this standard:

115.42 (a) Blount County Adult Detention Facility uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (b) Blount County Adult Detention Facility makes individualized determinations about how to ensure the safety of each inmate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (c) Blount County Adult Detention Facility outlines the procedures to be followed in deciding whether to assign a transgender inmate to a facility for male or female inmates, and the process for making housing and programming assignments, on case by case basis as required by this standard. Based on interview with the LGBTI inmate housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and programming assignments. The inmate also confirmed meeting with a unit manager frequently and that the unit manager always inquires about the inmates safety. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (d) Blount County Adult Detention Facility outlines the procedures for placement and programming assignments of each transgender or intersex inmate being reassessed at least twice per year to review any threats to safety experienced by the inmate as required by this standard. Based on interviews with the two self-reported lesbian housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and programming assignments. The inmates also confirmed the PREA Manager always inquires about the inmate's safety. Documentation provided revealed that a review was conducted and documented every six months as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (e) Blount County Adult Detention Facility requires that a transgender and intersex inmate's own views regarding their own safety be given serious consideration. Based on interview with the LGBTI inmate housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety regarding housing assignments. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (f) Blount County Adult Detention Facility requires that transgender and intersex inmates be given the opportunity to shower separately from other inmates. The LGBTI inmate confirmed during interview with this auditor being given the opportunity to shower separately. However, the inmate also stated that the showers at this facility are covered and allows all inmates privacy. The decision for housing and programs placement for a transgender inmate is documented on the Blount County Adult Detention Facility's "Transgender Housing Assessment" Form. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (g) Blount County Adult Detention Facility does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 10.2, staff interviews, inmate interviews, and documentation review. The following delineates the audit findings regarding this standard:

115.43 (a) Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. The Blount County Adult Detention Facility policy outlines the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past 12 months at this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (b) Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Blount County Adult Detention Facility restricts access to programs, privileges, education, or work opportunities, Blount County Adult Detention Facility documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (c) Blount County Adult Detention Facility assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. Interviews with the PREA Coordinator and staff supervising segregated inmates confirms agency policy was being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.51 Inmate reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.1, the Inmate Handbook, PREA pamphlets, and posters provided to inmates were utilized to verify compliance with this standard. Staff and inmate interviews verified the inmates have multiple internal ways to report incidents of abuse or harassment. They can report verbally, in writing, dialing the hotline provided and/or through report of a third party. The following delineates the audit findings regarding this standard:

115.51 (a) Blount County Adult Detention Facility provides multiple internal ways for inmates to report incidents of abuse or harassment. They can report verbally, in writing, dialing the hotline provided and/or through report of a third party. Interview of random inmates confirmed compliance with this section of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (b) Blount County Adult Detention Facility provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Blount County Adult Detention Facility, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. The Auditor successfully tested the phone line during the tour. The Blount County Adult Detention Facility has by Memorandum of Understanding provided the address and phone number for Sexual Assault Center of East Tennessee to the inmates satisfying the requirements of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (c) Blount County Adult Detention Facility policy 13.1 requires all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the supervisor. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (d) Blount County Adult Detention Facility staff may privately report sexual abuse and sexual harassment to the Chief, a supervisor, PREA manager, or the PREA external telephone number. Interviews of random staff corroborated the agency's policy. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.52 Exhaustion of administrative remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

X Not Applicable (Exempt) Standard

The Blount County Adult Detention Facility policy 5.11 does not require an inmate to submit a grievance or allow a PREA incident reported on a grievance to be processed through the facility's grievance process. Should a grievance be submitted for sexual assault or sexual harassment, it is the policy of the Blount County Adult Detention Facility to immediately forward the complaint to the Investigator, PREA Manager or the Shift Commander on duty. A PREA investigation would be initiated immediately. Based on policy and interviews with the Chief of Corrections and the PREA Coordinator this standard was found not applicable to this facility

Standard 115.53 Inmate access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility practices, staff interviews, inmate interviews and documentation review. The following delineates the audit findings regarding this standard:

115.53 (a) The agency has entered into a Memorandum of Understanding with the Sexual Assault Center of East Tennessee which agrees to provide confidential outside victim advocacies services to the inmates at Blount County Adult Detention Facility. The mailing address and telephone number for this agency are made available to all inmates at the facility. Blount County Adult Detention Facility enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. Interviews of random inmates revealed they have knowledge of the services provided. The services of these victim advocates have not been requested or used by the inmates during this audit cycle, verified by phone call. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (b) Blount County Adult Detention Facility informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All calls to the Sexual Assault Center of East Tennessee are not recorded. The Auditor successfully tested the phone line during the tour. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (c) Blount County Adult Detention Facility maintains a Memorandum of Understanding with the Sexual Assault Center of East Tennessee. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.54 Third-party reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on the review of Blount County Adult Detention Facility practices as well as a review of the agency website outlining third party reporting. The following delineates the audit findings regarding this standard:

115.54 (a) The agency provides multiple methods for receiving third-party reports of sexual abuse and sexual harassment on the agency website at: www.bcsso.com. The information available on the website explains how to report sexual abuse and sexual harassment on behalf of an inmate. The facility takes all reports seriously no matter how they are received and investigates each reported incident. During the interview with the PREA investigator, the investigator confirmed this section of the standard is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.61 Staff and agency reporting duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility Sexual Harassment/Sexual Abuse policy, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.61 (a) Blount County Adult Detention Facility policy 13.1 requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Blount County Adult Detention Facility; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (b) Blount County Adult Detention Facility requires apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions. Interviews of random staff confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (c) Blount County Adult Detention Facility requires medical and mental health practitioners to report sexual abuse immediately to the security staff supervisor. Medical and mental health practitioners are required to inform the inmates of their duty to report, and the limitations of confidentiality, at the initiation of services. This was confirmed during interviews with Southern Health Partner’s staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, Blount County Adult Detention Facility reports the allegation to the designated state or local services agency. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (e) Blount County Adult Detention Facility reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the PREA investigator as required. Records review confirmed this section of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.62 Agency protection duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.1, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.62 (a) Policy and staff training requires all staff to take immediate action and shift supervisors and random staff acknowledged during their interviews the requirement of all staff to protect inmates when it is learned that an inmate at the Blount County Adult Detention Facility is subject to a substantial risk of imminent sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.63 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.2, interview with the Chief of Corrections, and documentation provided. The following delineates the audit findings regarding this standard:

115.63 (a) Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the Chief of Corrections of the Blount County Adult Detention Facility notifies the head of the facility or appropriate office where the alleged abuse occurred. This process is documented in the agency’s inmate management software system. Interview with the Chief of Corrections indicates the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented in the inmate management system. The Auditor did review two examples. Interview with the Chief of Corrections indicates the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (d) Upon receiving a call from an outside facility that an inmate had been sexually abused while in the custody of the Blount County Adult Detention Facility. The allegation is referred immediately to the PREA investigator to be investigated. Interviews with the Chief of Corrections and the Facility Investigator confirm policy and procedures were being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.3, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.64 (a) Blount County Adult Detention Facility policy outlines the responsibilities of all staff members receiving an allegation of sexual abuse to follow these guidelines:

- (1) Separate the alleged victim and abuser;
- (2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;
- (3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and
- (4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Interviews of random staff corroborate policy and procedures are being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.64 (b) Blount County Adult Detention Facility policy mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence, and then notify security staff immediately. The auditor confirmed compliance based on interviews with and training records of non-security staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.65 Coordinated Response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.4, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.65 (a) Blount County Adult Detention Facility has a very comprehensive written plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the roles and responsibilities of each person involved and the procedures to be followed in detail. Interviews with SART members confirmed their knowledge of the response plan.

Standard 115.66 Preservation of ability to protect inmates from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility practices, interviews with agency head and the PREA Coordinator, and documentation provided. The following delineates the audit findings regarding this standard:

115.66 (a) Employees are subject to disciplinary sanctions up to termination for violating Blount County Adult Detention Facility policies on sexual abuse and sexual harassment. The Blount County Adult Detention Facility has not entered into any collective bargaining agreements during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.67 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility policy 13.5, staff interviews, inmate interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.67 (a) Blount County Adult Detention Facility has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designates which staff members or departments are charged with monitoring retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (b) Blount County Adult Detention Facility has multiple protection measures, such as housing changes or transfers for inmates, victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (c) For at least 90 days following a report of sexual abuse, Blount County Adult Detention Facility monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There is periodic status checks performed and documented. Blount County Adult Detention Facility’s monitoring includes any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Such monitoring continues beyond 90 days if the initial monitoring indicates a continuing need. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (d) If any other individual who cooperates with an investigation expresses a fear of retaliation, Blount County Adult Detention Facility takes appropriate measures to protect that individual against retaliation. During the interview with the PREA Coordinator, he described in detail the steps the agency takes in such circumstances. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.68 Post-allegation protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.68 (a) Blount County Adult Detention Facility prohibits offenders who have alleged sexual abuse to be placed in involuntary segregated housing. If segregated housing is used, the same provisions as outlined in policy 10.2 would apply. Interviews with the facility administration and segregation staff revealed that involuntary segregation has not been used for this purpose in the past 12 months. The facility administration stated that if separation was required to protect the offender, they would be placed in segregation for no longer than 72 hours. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.71 Criminal and administrative agency investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of the Blount County Adult Detention Facility policy 13.6, investigative staff interviews, training certificates, investigative reports, as well as interviews with the PREA Coordinator, and the PREA Compliance Manager, the following delineates the audit findings regarding this standard:

115.71 (a) Blount County Adult Detention Facility PREA investigator conducts an investigation immediately when notified of an allegation of sexual abuse and sexual harassment. The interview with the investigator confirms policy is being followed. The investigative files were reviewed and it appeared that the investigations were conducted promptly, documented thoroughly, and objectively for all allegations, including third-party, and anonymous reports. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (b) Based on training curriculums provided, investigators training file review, and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to all its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The interview with the investigator confirms policy is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (c) Blount County Adult Detention PREA Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (d) When the quality of evidence appears to support criminal prosecution, Blount County Adult Detention Facility refers the case to the Blount County Sheriff's PREA Investigator for the criminal investigation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. The inmate who alleges sexual abuse is not required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. The interview with the investigator confirms policy is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (f) Blount County Adult Detention Facility administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (g) Blount County Adult Detention Facility criminal investigations are documented by the Blount County Sheriff's Office PREA Investigator in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. A check of the investigative files revealed compliance with this section of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (h) Blount County Adult Detention Facility refers all allegations to the Blount County Sheriff's Office PREA Investigator for investigation and prosecution when warranted. The interview with the investigator confirms policy is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (i) Blount County Adult Detention Facility retains all written reports for as long as the alleged abuser is incarcerated or employed by Blount County Adult Detention Facility, plus five years. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (j) The departure of the alleged abuser or victim from employment or control of the Blount County Adult Detention Facility or agency does not provide a basis for terminating an investigation. The interview with the PREA Manager confirms policy is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (k) The Blount County Sheriff's Office PREA Investigator conducts criminal sexual abuse investigations pursuant to the requirements of this standard. Blount County Adult Detention Facility policy 13.2, outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (l) Blount County Adult Detention Facility refers all criminal cases to the Blount County Sheriff's Office PREA Investigator and cooperates with their investigators during the entire investigation. The facility remains informed of the progress of the investigation through communication between the facility investigator and the Blount County Sheriff's Office PREA Investigator agent handling the case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.72 Evidentiary standard for administrative investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility policy 13.2 and investigative staff interviews. The following delineates the audit findings regarding this standard:

Blount County Adult Detention Facility imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. Interview with the Investigator indicates the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.73 Reporting to inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Blount County Adult Detention Facility practice, documentation provided, and staff interviews; the following delineates the audit findings regarding this standard:

115.73 (a) Based on Blount County Adult Detention Facility policy it was confirmed that following an investigation into an inmate’s allegation he/she suffered sexual abuse in the facility, the inmate was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed the inmates were provided this notification on the Blount County Adult Detention Facility Inmate PREA Allegation Status Notification Form. The inmates are required to sign the form documenting acknowledgement of this notification as required. The interview with the PREA Manager confirms policy is being followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (b) The agency does request all relevant information from the criminal investigation conducted by the Blount County Sheriff’s Office Detective Division in order to inform the inmate as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (c) Based on Blount County Adult Detention Facility practice and documentation provided, it was confirmed that following an inmate’s allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate’s unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Blount County Adult Detention Facility; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Blount County Adult Detention Facility

The documentation provided confirmed the inmates were provided this notification on the Blount County Adult Detention Facility Inmate PREA Allegation Status Notification Form. The inmates are required to sign the form documenting acknowledgement of this notification as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (d) Following an inmate’s allegation they had been sexually abused by another inmate, Blount County Adult Detention Facility subsequently informs the alleged victim whenever the facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or Blount County Adult Detention Facility learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. The documentation provided confirmed the inmates were provided this notification on the Blount County Adult Detention Facility Inmate PREA Allegation Status Notification Form. The inmates are required to sign the form documenting acknowledgement of this notification as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (e) All such notifications or attempted notifications are documented on the Blount County Adult Detention Facility Inmate PREA Allegation Status Notification Form. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (f) Policy outlines the agency’s obligation to report under this standard terminates if the inmate is released from Blount County Adult Detention Facility’s custody. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.76 Disciplinary sanctions for staff

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility Sexual Harassment/Sexual Abuse Agency Policy, documentation provided, and PREA Coordinator interview. The following delineates the audit findings regarding this standard:

115.76 (a) and (b) Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.76 (c) Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member’s disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.76 (d) All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.77 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility Sexual Harassment/Sexual Abuse Agency Policy, documentation provided, Chief of Corrections, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:

115.77 (a) Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement, unless the activity was clearly not criminal, and to relevant licensing bodies. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.77 (b) Blount County Adult Detention Facility takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.78 Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based upon review of Blount County Adult Detention Facility policy chapter 5, documentation provided, Chief of Corrections, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:

115.78 (a) Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (c) The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (d) The Mental Health staff offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, Blount County Adult Detention Facility does not require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (e) Blount County Adult Detention Facility disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Policy states a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Blount County Adult Detention Facility prohibits all sexual activity between inmates and may discipline inmates for such activity. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.81 Medical and mental health screenings; history of sexual abuse

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on medical and mental health staff interviews and documentation provided; the following delineates the audit findings regarding this standard:

115.81 (a) and (c) If the screening indicates the inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, the Classification staff at the Blount County Adult Detention Facility ensures the inmate is offered a follow-up meeting with the medical and/or mental health staff within 14 days of the intake screening as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (b) If the screening indicates an inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the screening staff at the Blount County Adult Detention Facility ensures the inmate is offered a follow-up meeting with mental health staff within 14 days of the intake screening as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (d) Blount County Adult Detention Facility requires that any information related to sexual victimization or abusiveness that occurred in the facility is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (e) Blount County Adult Detention Facility requires Southern Health Partners to obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in the facility, unless the inmate is under the age of 18. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.82 Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Southern Health Partners medical and mental health staff interviews and documentation provided; the following delineates the audit findings regarding this standard:

115.82 (a) Blount County Adult Detention Facility has an agreement with the Sexual Assault Center of East Tennessee to treat inmate victims of sexual abuse. The facility also has medical and mental health staff at the facility ensuring inmates receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (b) Blount County Adult Detention Facility has procedures to follow when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (c) Blount County Adult Detention Facility ensures inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (d) Blount County Adult Detention Facility requires that all treatment services provided to the victim are without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.83 Ongoing medical and mental health care for sexual abuse victims and abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Southern Health Partners medical and mental health staff interviews and documentation provided; the following delineates the audit findings regarding this standard:

115.83 (a) Blount County Adult Detention Facility offers medical and mental health evaluations and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (b) Blount County Adult Detention Facility mandates that the evaluations and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (c) Blount County Adult Detention Facility requires that medical and mental health staff provide all victims with medical and mental health services consistent with the community level of care. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (d and e) Based on Blount County Adult Detention Facility documentation requires inmate victims of sexually abusive vaginal penetration, while incarcerated, shall be offered pregnancy tests and timely information about, and access to, all pregnancy-related medical services that are lawful in the community as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (f) Blount County Adult Detention Facility requires that medical and mental health staff provide inmate victims of sexual abuse while incarcerated tests for sexually transmitted infections as medically appropriate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (g) Blount County Adult Detention Facility requires that medical and mental health staff provide treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (h) Blount County Adult Detention Facility attempts to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning such abuse history and offer treatment when deemed appropriate by the mental health practitioners. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.86 Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with the Chief of Corrections, PREA Coordinator, the PREA Manager, Incident Review Team and documentation provided; the following delineates the audit findings regarding this standard:

115.86 (a) Blount County Adult Detention Facility conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. The findings are documented on the "Sexual Abuse Incident Review Report" form.

Interviews with members of the Incident Review Team confirm the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (b) Blount County Adult Detention Facility ensures that these reviews occur within 30 days of the conclusion of the investigation and documents the review on the "Sexual Abuse Incident Review Report" form. Interviews with members of the Incident Review Team confirm the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (c) The review team consist of upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners, PREA Coordinator and PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (d) The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; and they examine the area in Blount County Adult Detention Facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. The agency has deployed an excellent PREA after action review form which addresses all elements of the standard. Blount County Adult Detention Facility conducts an incident review for all cases and reviews all findings. Interviews with members of the Incident Review Team confirm the agency is adhering to the standard. The findings are documented on the "Sexual Abuse Incident Review Report" form. Therefore, the facility exceeds the intent of this part of the standard.

115.86 (e) Blount County Adult Detention Facility Chief of Corrections reviews the recommendations for improvement, and when recommendations are not implemented; reasons are documented. Interviews the Chief of Corrections and PREA Coordinator confirm the agency is adhering to the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.87 Data collection

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:

115.87 (a), (b) and (c) Blount County Adult Detention Facility collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (d) Blount County Adult Detention Facility maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (e) Blount County Adult Detention Facility does not contract its inmates to other facilities. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (f) Upon request, Blount County Adult Detention Facility provides all such data from the previous calendar year to the Department of Justice no later than June 30 when required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.88 Data review for corrective action

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:

115.88 (a) Blount County Adult Detention Facility reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Blount County Adult Detention Facility as a whole. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (b) Such reports includes a comparison of the current year’s data and corrective actions with those from prior years and provide an assessment of Blount County Adult Detention Facility’s progress in addressing sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (c) Blount County Adult Detention Facility’s report is approved by the Sheriff and made readily available to the public through its website www.bcsso.com. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (d) Blount County Adult Detention Facility may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility, but must indicate the nature of the material redacted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.89 Data storage, publication, and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:

115.89 (a) through (d) Blount County Adult Detention Facility PREA Coordinator makes all aggregated sexual abuse data, readily available to the public at least annually through the agency website: www.bcsso.com

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or Local law requires otherwise. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

AUDITOR CERTIFICATION

I certify that:

- The contents of this report are accurate to the best of my knowledge.
- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.

Brian D. Bivens

October 10, 2016

Auditor Signature

Date