

Employee Incident Summary

BLOUNT COUNTY SHERIFFS OFFICE

DATE : 11/21/2008

TIME : 02:28:58PM

Transactions From: 01/01/2007 Thru: 12/31/2007

Incident Type	Count	IA	Employees	Serious	Minor	Non Employee
	1	0	0	0	0	0
ADMINISTRATIVE COMPLAIN	7	3	25	19	6	2
CITIZENS COMPLAINT	14	2	22	13	7	15
EMPLOYEE GRIEVANCE	1	1	3	3	0	4
VEHICEL PURSUIT	1	0	2	2	0	1
VEHICLE ACCIDENT	15	0	14	5	9	12
Total:	39	6	66	42	22	34

Employee Incident Summary (by Violation / Findings / Action Taken)

DATE : 11/21/2008

BLOUNT COUNTY SHERIFFS OFFICE

TIME : 02:29:33PM

Transactions From: 01/01/2007 Thru: 12/31/2007

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	VERBAL COUNSELING	1	0	1	1	0
		1	0	1	1	0

ABUSE OF POSITION

Findings	Action Taken	Count	Serious	Minor	Male	Female
EXONERATED	NO ACTION TAKEN	1	1	0	1	0
		1	1	1	1	0

ABUSE OF PROCESS

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	SUSPENDED FROM WORK W	1	1	0	1	0
		1	1	1	1	0

ARREST, SEARCH, AND SEIZURE

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	VERBAL COUNSELING	3	2	1	3	0
		3	2	2	3	0

CONDUCT GENERAL

Findings	Action Taken	Count	Serious	Minor	Male	Female
CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	1	0	1	0
		1	1	2	1	0

CONFORMANCE TO LAWS

Findings	Action Taken	Count	Serious	Minor	Male	Female
CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	1	0	1	0
NOT SUSTAINED	TERMINATION	1	0	0	1	0
		2	1	2	2	0

COURTESY

Findings	Action Taken	Count	Serious	Minor	Male	Female
CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	0	1	1	0
NOT SUSTAINED	NO ACTION TAKEN	1	0	1	1	0
SUSTAINED	VERBAL COUNSELING	1	0	1	1	0
SUSTAINED-NO DISCIPLINE	NO ACTION TAKEN	1	0	1	1	0
		4	0	6	4	0

INSUBORDINATION

Findings	Action Taken	Count	Serious	Minor	Male	Female
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CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	1	0	1	0
SUSTAINED	SUSPENDED FROM WORK W	1	1	0	1	0
		<hr/>				
		2	2	6	2	0

KNOWLEDGE OF LAWS AND REGULATI

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	SUSPENDED FROM WORK W	1	1	0	1	0
		<hr/>				
		1	1	6	1	0

NEGLECT OF DUTY

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	SUSPENDED FROM WORK W	1	1	0	1	0
SUSTAINED	WRITTEN UP	2	2	0	2	0
UNFOUNDED	NO ACTION TAKEN	2	2	0	2	0
		<hr/>				
		5	5	6	5	0

OPERATING VEHICLES

Findings	Action Taken	Count	Serious	Minor	Male	Female
EXONERATED	NO ACTION TAKEN	7	6	1	6	1
SUSTAINED	SUSPENDED FROM WORK W	4	1	3	4	0
SUSTAINED	WRITTEN UP	3	0	3	3	0
UNFOUNDED	NO ACTION TAKEN	2	0	2	2	0
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		16	7	15	15	1

RIDICULE OR CRITICISM OF THE S

Findings	Action Taken	Count	Serious	Minor	Male	Female
CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	1	0	1	0
NOT SUSTAINED	NO ACTION TAKEN	1	1	0	0	1
		<hr/>				
		2	2	15	1	2

SUBMITTING SHERIFFS OFFICE REP

Findings	Action Taken	Count	Serious	Minor	Male	Female
EXONERATED	NO ACTION TAKEN	5	4	1	5	0
SUSTAINED	TERMINATION	1	0	0	1	0
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		6	4	16	6	2

TRAINING REQUIREMENTS

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	WRITTEN UP	1	0	1	0	1
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		1	0	17	0	3

TREATMENT OF PRISONERS

Findings	Action Taken	Count	Serious	Minor	Male	Female
NOT SUSTAINED	NO ACTION TAKEN	4	4	0	4	0

4	4	17	4	3
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TRUTHFULNESS

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	WRITTEN UP	1	1	0	0	1
		1	1	17	0	4

UNBECOMING CONDUCT

Findings	Action Taken	Count	Serious	Minor	Male	Female
CLOSED NO ACTION TAKEN	NO ACTION TAKEN	1	1	0	1	0
NOT SUSTAINED	NO ACTION TAKEN	2	1	1	0	2
NOT SUSTAINED	TERMINATION	1	1	0	1	0
SUSTAINED	SUSPENDED FROM WORK W	2	1	1	2	0
		6	4	19	4	6

UNSATISFACTORY PERFORMANCE

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	WRITTEN UP	1	0	1	0	1
		1	0	20	0	7

USE OF FORCE

Findings	Action Taken	Count	Serious	Minor	Male	Female
EXONERATED	NO ACTION TAKEN	1	1	0	1	0
NOT SUSTAINED	NO ACTION TAKEN	4	4	0	4	0
UNFOUNDED	NO ACTION TAKEN	1	1	0	1	0
		6	6	20	6	7

VIOLATIONS OF RULES OR ORDERS

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	VERBAL COUNSELING	1	0	1	0	1
		1	0	21	0	8

WORK ACTIONS

Findings	Action Taken	Count	Serious	Minor	Male	Female
SUSTAINED	VERBAL COUNSELING	1	0	1	1	0
		1	0	22	1	8

Totals:	66	42	22	58	8
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Employee Incident Summary (By Findings / Action Taken)

DATE : 11/21/2008
TIME : 02:30:02PM

BLOUNT COUNTY SHERIFFS OFFICE

Transactions From: 01/01/2007 Thru: 12/31/2007

CLOSED NO ACTION TAKEN

PENDING	6
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	6

EXONERATED

NO ACTION TAKEN	14
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	14

NOT SUSTAINED

NO ACTION TAKEN	12
TERMINATION	2
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	14

SUSTAINED

SUSPENDED FROM WORK WITHOUT PA	10
TERMINATION	1
VERBAL COUNSELING	7
WRITTEN UP	8
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	26

SUSTAINED-NO DISCIPLINE

NO ACTION TAKEN	1
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	1

UNFOUNDED

NO ACTION TAKEN	5
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	5

Totals:

66
